

Data Processing Addendum

This Data Processing Addendum ("DPA"), forms part of the Agreement between SARL DuoApps ("EYA Academy") and the Customer ("Customer") and shall be effective on the date both parties execute this DPA (Effective Date). All capitalized terms not defined in this DPA shall have the meanings set forth in the Agreement.

1. Definitions

"Affiliate" means an entity that directly or indirectly Controls, is Controlled by or is under common Control with an entity.

"Agreement" means EYA Academy's Terms of Use, which govern the provision of the Services to Customer, as such terms may be updated by EYA Academy from time to time.

"Control" means an ownership, voting or similar interest representing fifty percent (50%) or more of the total interests then outstanding of the entity in question. The term "Controlled" shall be construed accordingly.

"Customer Data" means any Personal Data that EYA Academy processes on behalf of Customer as a Data Processor in the course of providing Services, as more particularly described in this DPA.

"Data Protection Laws" means all data protection and privacy laws applicable to the processing of Personal Data under the Agreement, including, where applicable, EU Data Protection Law.

"Data Controller" means an entity that determines the purposes and means of the processing of Personal Data.

"Data Processor" means an entity that processes Personal Data on behalf of a Data Controller.

"EU Data Protection Law" means (i) prior to 25 May 2018, Directive 95/46/EC of the European Parliament and of the Council on the protection of individuals with regard to the processing of Personal Data and on the free movement of such data ("Directive") and on and after 25 May 2018, Regulation 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of Personal Data and on the free movement of such data (General Data Protection Regulation) ("GDPR"); and (ii) Directive 2002/58/EC concerning the processing of Personal Data and the protection of privacy in the electronic communications sector and applicable national implementations of it (as may be amended, superseded or replaced).

"EEA" means, for the purposes of this DPA, the European Economic Area, United Kingdom and Switzerland.

"Group" means any and all Affiliates that are part of an entity's corporate group.

"Personal Data" means any information relating to an identified or identifiable natural person.

"Processing" has the meaning given to it in the GDPR and "process", "processes" and "processed" shall be interpreted accordingly.

"Security Incident" means any unauthorized or unlawful breach of security that leads to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of or access to Customer Data.

"Services" means services, products, applications, tools, offline components and features (individually the "Service" or collectively, the "Services") provided by our company SARL DuoApps, together with its affiliates, officers, directors, employees, agents and subsidiaries (hereinafter "EYA Academy", "we", "our" or "us").

"Sub-processor" means any Data Processor engaged by EYA Academy or its Affiliates to assist in fulfilling its obligations with respect to providing the Services pursuant to the Agreement or this DPA.

2. Relationship with the Agreement

2.1 The parties agree that DPA shall replace any existing DPA the parties may have previously entered into in connection with the Services.

2.2 Except for the changes made by this DPA, the Agreement remains unchanged and in full force and effect. If there is any conflict between this DPA and the Agreement, the Agreement shall prevail to the extent of that conflict.

2.3 Any claims brought under or in connection with this DPA shall be subject to the terms and conditions, including but not limited to, the exclusions and limitations set forth in the Agreement.

2.4 Any claims against EYA Academy or its Affiliates under this DPA shall be brought solely against the entity that is a party to the Agreement. In no event shall any party limit its liability with respect to any individual's data protection rights under this DPA or otherwise. Customer further agrees that any regulatory penalties incurred by EYA Academy in relation to the Customer Data that arise as a result of, or in connection with, Customer's failure to comply with its obligations under this DPA or any applicable Data Protection Laws shall count toward and

reduce EYA Academy's liability under the Agreement as if it were liability to the Customer under the Agreement.

2.5 No one other than a party to this DPA, its successors and permitted assignees shall have any right to enforce any of its terms.

2.6 This DPA shall be governed by and construed in accordance with governing law and jurisdiction provisions in the Agreement, unless required otherwise by applicable Data Protection Laws.

3. Scope and Applicability of this DPA

3.1 This DPA applies where and only to the extent that EYA Academy processes Customer Data that originates from the EEA and/or that is otherwise subject to EU Data Protection Law on behalf of Customer as Data Processor in the course of providing Services pursuant to the Agreement.

3.2 Part A (being Section 4 – 8 (inclusive) of this DPA, as well as Annexe A of this DPA) shall apply to the processing of Customer Data within the scope of this DPA from the Effective Date.

3.3 Part B (being Sections 9-12 (inclusive) of this DPA) shall apply to the processing of Customer Data within the scope of the DPA from and including 25th May 2018. For the avoidance of doubt, Part B shall apply in addition to, and not in substitution for, the terms in Part A.

Part A: General Data Protection Obligations

4. Roles and Scope of Processing

4.1 Role of the Parties. As between EYA Academy and Customer, Customer is the Data Controller of Customer Data, and EYA Academy shall process Customer Data only as a Data Processor acting on behalf of Customer.

4.2. Customer Processing of Customer Data. Customer agrees that (i) it shall comply with its obligations as a Data Controller under Data Protection Laws in respect of its processing of Customer Data and any processing instructions it issues to EYA Academy; and (ii) it has provided notice and obtained (or shall obtain) all consents and rights necessary under Data Protection Laws for EYA Academy to process Customer Data and provide the Services pursuant to the Agreement and this DPA.

4.3 EYA Academy Processing of Customer Data. EYA Academy shall process Customer Data only for the purposes described in this DPA and only in accordance with Customer's documented lawful instructions. The parties agree that this DPA and the Agreement set out the Customer's complete and final instructions to EYA Academy in relation to the processing of Customer Data and processing outside the scope of these instructions (if any) shall require prior written agreement between Customer and EYA Academy.

4.4 Details of Data Processing

(a) Subject matter: The subject matter of the data processing under this DPA is the Customer Data.

(b) Duration: As between EYA Academy and Customer, the duration of the data processing under this DPA is until the termination of the Agreement in accordance with its terms.

(c) Purpose: The purpose of the data processing under this DPA is the provision of the Services to the Customer and the performance of EYA Academy's obligations under the Agreement (including this DPA) or as otherwise agreed by the parties.

(d) Nature of the processing: EYA Academy provides an online service composed of tools enabling the Customer to create its own Application(s) as described in the Agreement.

(e) Categories of data subjects: Any individual accessing and/or using the Services through the Customer's account ("Users"); and any individual: (i) whose information is stored on or collected via the Services, or (ii) to whom Users engage or communicate with via the Services (collectively, "End Users").

(f) Types of Customer Data:

(i) Customer and Users: identification and contact data (name, address, title, contact details); financial information (credit card details, account details, payment information, billing information); IT information (IP addresses, usage data, cookies data, online navigation data, location data, browser data);

(ii) End Users: identification and contact data (name, date of birth, gender, general occupation or other demographic information, address, title, contact details, including email address), personal interests or preferences (including marketing preferences and publicly available social media profile information); IT information (IP addresses, usage data, cookies data, online navigation data, location data, browser data).

4.5 Notwithstanding anything to the contrary in the Agreement (including this DPA), Customer acknowledges that EYA Academy shall have a right to use and disclose data relating to the

operation, support and/or use of the Services for its legitimate business purposes, such as billing, account management, technical support, product development and sales and marketing. To the extent any such data is considered Personal Data under Data Protection Laws, EYA Academy is the Data Controller of such data and accordingly shall process such data in accordance with the EYA Academy Privacy Policy and Data Protection Laws.

4.6 Tracking Technologies. Customer acknowledges that in connection with the performance of the Services, EYA Academy employs the use of cookies, unique identifiers, web beacons and similar tracking technologies ("Tracking Technologies"). Customer shall maintain appropriate notice, consent, opt-in and opt-out mechanisms as are required by Data Protection Laws to enable EYA Academy to deploy Tracking Technologies lawfully on, and collect data from, the devices of End Users (defined below) in accordance with and as described in the EYA Academy Cookie Statement.

5. Subprocessing

5.1 Authorized Sub-processors. Customer agrees that EYA Academy may engage Sub-processors to process Customer Data on Customer's behalf. The Sub-processors currently engaged by EYA Academy and authorized by Customer are listed in Annex A.

5.2 Sub-processor Obligations. EYA Academy shall: (i) enter into a written agreement with the Sub-processor imposing data protection terms that require the Sub-processor to protect the Customer Data to the standard required by Data Protection Laws; and (ii) remain responsible for its compliance with the obligations of this DPA and for any acts or omissions of the Sub-processor that cause EYA Academy to breach any of its obligations under this DPA.

6. Security

6.1 Security Measures. EYA Academy shall implement and maintain appropriate technical and organizational security measures to protect Customer Data from Security Incidents and to preserve the security and confidentiality of the Customer Data, in accordance with EYA Academy's security standards described in Annex B ("Security Measures").

6.2 Updates to Security Measures. Customer is responsible for reviewing the information made available by EYA Academy relating to data security and making an independent determination as to whether the Services meet Customer's requirements and legal obligations under Data Protection Laws. Customer acknowledges that the Security Measures are subject to technical progress and development and that EYA Academy may update or modify the Security Measures from time to time provided that such updates and modifications do not result in the degradation of the overall security of the Services purchased by the Customer.

6.3 Customer Responsibilities. Notwithstanding the above, Customer agrees that except as provided by this DPA, Customer is responsible for its secure use of the Services, including securing its account authentication credentials, protecting the security of Customer Data when in transit to and from the Services and taking any appropriate steps to securely encrypt or backup any Customer Data uploaded to the Services.

7. Data Center Locations

EYA Academy processes Customer Data in France where EYA Academy maintain data processing operations. EYA Academy may transfer and process Customer Data anywhere in the world where its Affiliates or its Sub-processors maintain data processing operations. EYA Academy shall at all times provide an adequate level of protection for the Customer Data processed, in accordance with the requirements of Data Protection Laws.

Part B: GDPR Obligations from 25 May 2018

8. Additional Security

8.1 Confidentiality of processing. EYA Academy shall ensure that any person who is authorized by EYA Academy to process Customer Data (including its staff, agents and subcontractors) shall be under an appropriate obligation of confidentiality (whether a contractual or statutory duty).

8.2 Security Incident Response. Upon becoming aware of a Security Incident, EYA Academy shall notify Customer without undue delay and shall provide timely information relating to the Security Incident as it becomes known or as is reasonably requested by Customer.

9. Changes to Sub-processors

9.1 EYA Academy shall (i) provide an up-to-date list of the Sub-processors it has appointed upon written request from Customer; and (ii) notify Customer (for which email shall suffice) if it adds or removes Sub-processors at least 10 days prior to any such changes.

9.2 Customer may object in writing to EYA Academy's appointment of a new Sub-processor within five (5) calendar days of such notice, provided that such objection is based on reasonable grounds relating to data protection. In such event, the parties shall discuss such concerns in good faith with a view to achieving resolution. If this is not possible, Customer may suspend or

terminate the Agreement (without prejudice to any fees incurred by Customer prior to suspension or termination).

10. Return or Deletion of Data

10.1 Upon termination or expiration of the Agreement, EYA Academy shall (at Customer's election) delete or return to Customer all Customer Data in its possession or control, save that this requirement shall not apply to the extent EYA Academy is required by applicable law to retain some or all of the Customer Data, or to Customer Data it has archived on back-up systems, which Customer Data EYA Academy shall securely isolate and protect from any further processing, except to the extent required by applicable law.


11. Cooperation

11.1 The Services provide Customer with a number of controls that Customer may use to retrieve, correct, delete or restrict Customer Data, which Customer may use to assist it in connection with its obligations under the GDPR, including its obligations relating to responding to requests from data subjects or applicable data protection authorities. To the extent that Customer is unable to independently access the relevant Customer Data within the Services, EYA Academy shall (at Customer's expense) provide reasonable cooperation to assist Customer to respond to any requests from individuals or applicable data protection authorities relating to the processing of Personal Data under the Agreement. In the event that any such request is made directly to EYA Academy, EYA Academy shall not respond to such communication directly without Customer's prior authorization, unless legally compelled to do so. If EYA Academy is required to respond to such a request, EYA Academy shall promptly notify Customer and provide it with a copy of the request unless legally prohibited from doing so.

11.2 If a law enforcement agency sends EYA Academy a demand for Customer Data (for example, through a subpoena or court order), EYA Academy shall attempt to redirect the law enforcement agency to request that data directly from Customer. As part of this effort, EYA Academy may provide Customer's basic contact information to the law enforcement agency. If compelled to disclose Customer Data to a law enforcement agency, then EYA Academy shall give Customer reasonable notice of the demand to allow Customer to seek a protective order or other appropriate remedy unless EYA Academy is legally prohibited from doing so.

11.3 To the extent EYA Academy is required under EU Data Protection Law, EYA Academy shall (at Customer's expense) provide reasonably requested information regarding the Services to enable the Customer to carry out data protection impact assessments or prior consultations with data protection authorities as required by law.

IN WITNESS WHEREOF, the parties have caused this DPA to be executed by their authorized representative:

<p>The Customer</p> <hr/> <p>Name: Title: EYA Academy project URL :</p> <hr/> <p>Date:</p>	<p>SARL DuoApps d/b/a EYA Academy</p> <p>Name: Guadalupe Castillo Title: License Date: Oct 31, 2018</p> 
--	---

Annex A - List of EYA Academy Sub-processors

EYA Academy uses its Affiliates and a range of third party Sub-processors to assist it in providing the Services (as described in the Agreement). These Sub-processors set out below provide cloud hosting and storage services; content delivery and review services; assist in providing customer support; as well as incident tracking, response, diagnosis and resolution services.

Entity Name	Corporate Location
Amazon	Washington, USA
Apple	California, USA
Atlassian	Australia
Google	California, USA
Slack Technologies	California, USA
StackPath	Texas, USA
OVH	France

Annex B - Security Measures

Data Center Security

EYA Academy delivers millions of pageviews a month for thousands of users. We use multiple resources, placed in different world-class data centers in France.

Our data centers manage physical security 24/7 with mandatory personal identification, and high tech security access control and access monitoring.

We have DDOS mitigation in place at all of our data centers, and aggressive use of firewalls and network isolation in our infrastructure.

Access to our server systems is allowed only through secure connections by our trusted administrators from the EYA Academy team.

Protection from Data Loss, Corruption

We implement multiple layers of application logic that prevent corruption of data from one user account to another.

Account data is mirrored and regularly backed up off site. We secure the data in 3 different data centers located in France.

Application Level Security

EYA Academy account passwords are hashed. Our own staff can't even view them. If you lose your password, it can't be retrieved—it must be reset.

All login pages and all pages used to manage the Services (backend pages) pass data via TLSv1.2.

Login pages and logins via the EYA Academy API have brute force protection.

We perform regular external security penetration tests throughout the year using different vendors. The tests involve high-level server penetration tests, in-depth testing for vulnerabilities inside the application, and social engineering drills.

Internal IT Security

EYA Academy offices are secured by badge access, and they are monitored with cameras throughout.

Our office network is heavily segmented and centrally monitored.

We have a dedicated internal security team that constantly monitors our environment for vulnerabilities. They perform penetration testing and social engineering exercises on our environment.

Internal Protocol and Education

We continuously train employees on best security practices, including how to identify social engineering, phishing scams, and hackers.

Protection Against Misuse

We can take all the measure to secure ourselves, but if your computer gets compromised and someone gets into your EYA Academy account, that's not good for either of us.

We monitor and will automatically suspend accounts for signs of irregular or suspicious login activity.

We monitor accounts and Application activity for signs of abuse.

In addition to our scalable algorithms, we employ another layer of human reviewers, who monitor for anomalous account and Application activity.